Heartland

Payroll+
Free yourself from the back-office grind

Heartland Hire
- Job Target Features
- Job Boards
- Applicant Tracking
- Text to Apply
- Integrated Onboarding
- WOTC Screening/Processing
- E-Verify
- Background Checks

Payroll Processing
- Payroll Preview
- Multi-Payment Options
- Employee Self Service
- Management Reporting
- Payroll Tax Compliance & Filing
- W2 & 1099 Reporting
- 401(k), Workers’ Comp, GL Integration

ACA Reporting
- Manage Employee Eligibility
- Seamless Payroll Integration
- IRS Reporting – Forms 1094c/1095c

Benefits Administration & Integration
- Seamlessly Sync Benefits with Payroll

Heartland Time
- Biometrics
- Facial Recognition
- Geo Fencing
- Mobile
- Robust Scheduling
- Shift Swapping
- PTO Management
- Labor Distribution Budgeting & Reporting

HR/HR On Demand
- Integrated HRIS
- HR On Demand Live Support
- HR Support Center
- Employee Handbooks
- Employee Files
- HR Reporting
- Labor Law Posters

All the hire-to-retire people management tools you need — in one integrated system

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